

BOUCHER INSTITUTE POLICY

Policy Title: Student Accommodation and Support Policy

Date of Initial Board Approval: December 9, 2015

Date of Last Approved Revision: December 9, 2015

Person(s) Responsible for Implementation & Adherence: Provost, Deans' Council

Related Policies and Procedures: Essential Abilities and Skills of Naturopathic Medical Students and Physicians; Completion Requirements Policy; Student Accommodation and Support Procedure; Admissions Policy

The Boucher Institute of Naturopathic Medicine values diversity and inclusion and is committed to offering equal opportunities for educational participation and success to all qualified students. The Institute has a responsibility to society to graduate naturopathic physicians who have the knowledge, skills and attitudes to practice safe and effective medicine. As such, all students are expected to meet the core competencies of the program and possess the cognitive, communication, sensory, motor and social skills necessary to succeed as described in the *BINM Essential Abilities and Skills of Naturopathic Medical Students and Physicians Policy*.

Accommodations are meant to facilitate an otherwise qualified medical student diagnosed with a documented disability or ongoing medical condition, to achieve his / her successful completion of the program. Accommodations are defined as ***modifications, adjustments or services offered to provide eligible students with equal opportunity for success, while ensuring that all academic, clinical and professionalism requirements are met.*** Reasonable accommodations do not exempt any student from meeting specified program requirements including, but not limited to, requirements pertaining to promotion, progression or graduation.

For students with documented medical conditions, learning issues or physical disabilities, reasonable accommodations as defined below are available by request. An accommodation must be "reasonable" in that any modification, adjustment or service requested does not cause the Institute any "undue hardship" and does not, in any way, compromise *the Essential Abilities and Skills of Naturopathic Medical Students and Physicians Policy*. A reasonable accommodation does not exempt the student from the requirement to meet the programmatic or clinical competencies of the program nor change requirements for progression or graduation.