



BOUCHER INSTITUTE
of Naturopathic Medicine

BOUCHER INSTITUTE HIRING POLICY

Policy Title: Hiring of Institution Staff

Date of Initial Board Approval: October 2004

Date of Last Approved Revision: July, 2017

Person(s) Responsible for Implementation & Adherence: Managers, supervisors,
Department heads

Related Procedures: Hiring Guidelines

The Boucher Institute is committed to fair hiring practices. Hiring activities at the Boucher Institute are based on the principles of merit, and guided by organizational values that include respect, integrity, diversity, accountability and the benefit and well –being of the public.

In order to ensure quality delivery of the Boucher Institute’s naturopathic program, care and due diligence is followed in hiring qualified individuals. Recruitment and selection for available positions is carried out in compliance with the B.C. Human Rights Code.

The Boucher Institute of Naturopathic Medicine believes in equal opportunity in employment practices without discrimination on the grounds of race, religious beliefs, colour, gender, sexual orientation, physical disability, mental disability, ancestry, place of origin, age, marital status, source of income or family status.

The Institute is committed to an employment equity program so that no individual is denied access to employment opportunities for reasons unrelated to ability or qualifications. Departments shall employ appropriate strategies in order to encourage application by and consideration of individuals from designated groups that are under represented.